May 19, 2014

Re: HNBA 2014 Annual Convention, “Unidos in Washington: Our Struggle, Our Progress,”
Washington, D.C., September 10-13, 2014 – Invitation to Career Fair

Dear Law Student:

We invite you to participate in the HNBA Career Fair, the nation’s largest career fair for Hispanic law students and legal professionals, at the Hispanic National Bar Association (HNBA) Annual Convention on Friday, September 12 from 9:00 a.m. to 4:00 p.m. The 2014 HNBA Convention will be held September 10 – 13, 2014 at the Renaissance Downtown Hotel in Washington, DC. The event will give you access to government agencies, law firms, and leaders of industry, as well as allow you to make contacts that may lead to employment or other post-graduation professional opportunities.

About the Hispanic National Bar Association.

The HNBA is an incorporated, not-for-profit, national membership association that represents the interests of over 100,000 Hispanic attorneys, judges, law professors, legal assistants, law students, and legal professionals in the United States and its territories. Since 1972, the HNBA has acted as a force for positive change within the legal profession by creating opportunities for Hispanic legal professionals and by helping generations of lawyers succeed. The HNBA has also effectively advocated on issues of importance to the national Hispanic community. While we are proud of our accomplishments, we are mindful that our mission is as vital today as it was four decades ago, especially as the U.S. Hispanic population continues to grow.

About the Career Fair.

The HNBA Career Fair is open to all law students. This year’s convention is poised to be one of the largest and most significant in HNBA’s history with numerous private and government employers from across the country attending. The Career Fair will provide you with an unparalleled opportunity to meet and interview with some of the nation’s most respected law firms, companies, and government agencies. The HNBA Career Fair is also a unique and cost-effective way to find future employment or internships.

The HNBA will provide both public exhibition areas and private interview space where you will have the opportunity to engage in table talk with potential employers and interview with
representatives from some of our nation’s most prestigious companies, law firms, and agencies. Bidding for employers will be managed via Symplicity, a well-known, web-based Career Services Management System used to manage all aspects of the process.

Online registration for the Career Fair is now open on the HNBA website, and further details will be made available.

We have included below the timeline for matching candidates and employers. Please feel free to contact Career Subcommittee Co-Chairs P. Christopher Kyle at 210-313-1200 or Andrés Acebo at 973-966-8051 or via email at 2014hnbacf@gmail.com should you have any questions regarding the Career Fair.

Sincerely,

Miguel Alexander Pozo                  Fernando Rivero
HNBA National President                HBA-DC President
2014 Convention Honorary Co-Chair      2014 Convention Honorary Co-Chair

cc: Cynthia D. Mares, HNBA National President-Elect
    Juan M. Sempertegui, 2014 Annual Convention Leadership Team
    Eneida Roman, 2014 Annual Convention Leadership Team
    Lizette Rubio, 2014 Annual Convention Leadership Team
    Helen Santana, 2014 Annual Convention Leadership Team
    Alba Cruz-Hacker, HNBA Executive Director
2014 CAREER FAIR TIMELINE

MATCHING PROCESS

Present – July 31
- **Employer Registration** – The earlier an employer registers the more likely that lateral attorneys and students will indicate a preference for that employer when applying.

August 1-19
- **Lateral attorney and Student Bidding** – During the student application period students indicate to which employers they want their documents submitted.

August 20-27
- **Employer Pre-selection** – Employers review submissions and indicate their preferred candidates. Employers may fill up to 75% of their interview slots with pre-selected candidates.

August 29
- **Lottery Fulfillment** – Symplicity will match employers with their pre-selected candidates and then use a lottery system to fill the remaining 25% of interview slots. The Lottery slots are blind to the employer and the candidate.

September 1-4
- **Notifications** – Lateral attorneys and students will receive an e-mail informing them that they have been selected for one or more schedules. They will then go into Simplicity and accept or decline.

September 5
- **Job Seeker & Employer Schedules** – Schedule will be officially published.

September 11
- **Orientation** – HNBA will host a brief orientation for job seekers and employers.

September 12
- **Interviews**